## TRAINER PROFILE MICHAEL WAGNER

## Career

- Mechanical engineering studies at Munich University of Applied Sciences.
- Trainer since 1991: 1 year in England and 1,5 years in Colorado/ USA.
- 1996 2009 managing partner of essence (international consulting company).
- Freelance organizational consultant and senior consultant since 2010.
- Various regular teaching assignments at universities of applied sciences on the topics of intercultural communication, leadership and change management.
- Further education: Systemic hypnotherapeutic concepts in consulting and coaching; Dr. Gunther Schmidt, Milton Erickson Institute Heidelberg.
- Training in coaching, individual counselling/consulting, supervision with Erich Hartmann.
- Training in systemic transaction analysis.
- Further training in group dynamics with Dr.habil. Klaus Antons-Vollmerg.
- Further training Open Space Technology at Birgitt Williams (USA).
- Training sustainability consulting, terra institute Brixen.
- Professional Scrum Master, IUE University of Applied Sciences Basel.
- Line-of-sight licensing at Prana Business (USA).
- MBTI licensing at Type-Resources (USA).
- Certified mountain and ski guide VDBS and VDKS canoe hiking guide.

## **Working priorities**

- Design and support of organizational development measures and change projects, looking at structure and culture.
- Strategy implementation.
- Coaching of management groups.
- Individual coaching of managers.
- Management and support of team development in an international and intercultural environment.
- Design and moderation of large group events.
- Sustainability consulting.

## Languages

- German
- English



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